

WHS Plastics Yellow Belt 2018

The Company

WHS Plastics Ltd, Water Orton near Sutton Coldfield, is an established plastics injection moulding facility, producing a range of both cosmetic and functional parts for automotive and other sectors, with clients including Jaguar Land Rover, Toyota and Diversey.

Recently, following significant investment, the company has expanded to include a purpose built paint plant.



The Programme

Capella has worked with WHS Plastics since 2016, training, coaching, assessing and supporting people right across the business to help build a culture of Continuous Improvement where everyone is engaged in improvement as part of their daily work.

The latest in-house Lean Six Sigma Yellow Belt programme was the 8th we have delivered. It was a direct compliment to the extensive White Belt programme that has been delivered and which is now managed in-house by the Continuous Improvement Team, made up of 2 Capella-trained Black Belts, and 2 trainee Green Belts.

“ After many years of managing fast paced warehouses, I always felt there wasn't time to sit and calculate how bad a problem was, how the best way was to fix it or even if it needed fixing at all. I would always go on instinct and “just fix it” regardless of the size or scale of the task at hand. However my time with Capella has taught me the values of Define, Measure and Analyse can not only point me in the right direction but also give me the sustainment needed to make improvements count for the future growth of the business.

Karl Skerrett, Warehouse Manager”

“ We are now in our 3rd year working with Capella, who have played a key role in training and supporting our wider Continuous Improvement Journey and each year we have seen an improvement... Looking forward to our future work with Capella.

Alex Gumery, CI Manager”



Outcomes

WHS Plastics has embraced a business-wide approach to Continuous Improvement, with buy-in achieved at all levels from shop floor to upper management.

12 delegates started the most-recent programme and 100% achieved certification on time, having completed a workplace project, with total cost avoidance identified in excess of £347k.

Other business benefits included streamlined business processes, more-accurate recording of stock figures, better use of available storage space, faster updating of KPI's, improved self-billing accuracy, improved accuracy of staff absentee data, reduction in tool trials before production and an innovative, re-useable packaging solution, manufactured in-house from scrap material, that is not only cost effective but environmentally responsible and sustainable.

